

Learning ABOUT Work

Career counseling, career planning, career fairs, career presentations, industry speakers, informational interviews, mentoring, worksite tours, project-based learning, job shadowing, externship

\$2,500 maximum incentive

Example:

Career Fair

Angelo with ACME Plumbing prepares for a two-day career fair at Grand Junction High School and meets over 50 candidates interested in plumbing. On the 2nd day, he is a speaker on an industry panel. He spent \$300 on booth material, handouts and cookies* with ACME's logo on them. He drove* from Loma to Grand Junction.

Reimbursement

Angelo's Time Spent Preparing and Providing WBL: \$30/hour x (10 hours preparing, 10 hours at the career fair & industry panel) = \$600

Material: \$215*

Mileage: 30 miles x \$0.625/mile = \$18.75

Achieved 8 of 10 Quality Work-Based Learning Standards = \$500

Base Incentive = \$833.75

All participants are youth (Target Audience) = \$250

Additional Incentive Total = \$250

Grand Total = \$1,083.75

**Food and staff driving time are not a reimbursable expense*

Learning THROUGH Work

Clinical experiences, Credit-for-work experiences, internships, pre-apprenticeships, industry-sponsored project, supervised entrepreneurship experience

\$6,500 maximum incentive

Example:

Internship

Paula with Mailinator Inc. improves upon last year's intern program from participant feedback and aligns the program with 15 of the 15 Quality Work-Based Learning Standards defined by the State. She hires an intern Cedric to complete 480 over the summer. He doesn't have a car so Paula gives him bus passes for transportation. Paula coaches and trains* Cedric on the job. On his last day she gives him a Best Intern Ever Mug* and gift card* to his favorite restaurant as a thank you and congratulations on completion.

Reimbursement

Paula's Time Enhancing Existing WBL & Hiring: \$35/hour x 15 hours = \$525

\$114/ monthly bus pass x 3 months = \$342

480 Hour Placement = \$1,200

Achieved at least 12 out of 15 Quality Work-Based Learning Standards = \$1,000

Base Incentive = \$3,067

Cedric is over 50 (Target Audience) = \$500

Achieved 15 out of 15 Quality Work-Based Learning Standards = \$500

Additional Incentive Total = \$1,000

Grand Total = \$4,067

**Participant gifts and staff time spent during the WBL activity are not reimbursable expenses*

Learning AT Work

Apprenticeship, On-the-job training, employee development, residencies, incumbent worker training

\$10,000 maximum incentive

Example:

On-The-Job Training

Rhonda at GHI Company hires Amanda as an apprenticeship director. Amanda launches a 2-year apprenticeship program and places 3 participants. She participates in a cohort of continuous learning for apprenticeship program development.

Reimbursement

Rhonda's Time Hiring: \$45/hour x 15 hours = \$675

Amanda's Time Developing WBL and Training: \$30/hour x 120 hours = \$3,600 = \$4,275 staff salaries*

**\$3,500 max incentive for development & placement*

At least 720 Hour Placement = \$2,500

Achieved at least 12 out of 15 Quality Work-Based Learning Standards = \$2,000

Base Incentive = \$8,000

Additional 2 placements = \$2,000

Achieved 15 out of 15 Quality Work-Based Learning Standards = \$1,000*

**Only \$2,000 of the additional incentive is reimbursable for a max of \$10,000*

Additional Incentive Total = \$2,000

Grand Total = \$10,000