



## **Member Code of Conduct**

### **Purpose**

The **Grand Junction Area Chamber of Commerce Member Code of Conduct** outlines shared expectations for ethical, professional, and respectful behavior among Chamber members. This Code supports the Chamber's mission to unite and advocate for the business community while fostering a collaborative, welcoming, and credible organization.

This Code complements—rather than replaces—any internal policies or codes of conduct maintained by individual member organizations.

### **Expectations of Members**

Members and their representatives are expected to:

- Comply with all applicable federal, state, and local laws.
- Conduct business with integrity, honesty, and professionalism.
- Avoid knowingly assisting others in unlawful or unethical conduct.
- Support and faithfully represent the mission, objectives, and programs of the Grand Junction Area Chamber of Commerce.
- Adhere to the Chamber's bylaws, policies, and rules.
- Engage respectfully with fellow members, Chamber staff, partners, and the broader community.

### **Respect, Inclusion, and Professionalism**

The Chamber is committed to maintaining a respectful and inclusive business environment. Discrimination, harassment, or behavior that undermines the dignity of others is inconsistent with Chamber values and will not be tolerated. Members are expected to contribute to an environment that welcomes participation from all segments of the business community.

## **Conflicts of Interest**

Members should avoid situations that create an actual or perceived conflict between personal or business interests and the interests of the Chamber. Any real or potential conflict should be disclosed promptly and addressed in accordance with Chamber policies.

## **Responsible Communication**

Members are expected to communicate constructively and professionally in all Chamber-related interactions. False, misleading, or disparaging statements about the Chamber, its members, or the community are inconsistent with this Code. Concerns or feedback should be raised through appropriate, professional channels.

## **Health, Safety, and Conduct at Chamber Activities**

Members participating in Chamber meetings, programs, or events must conduct themselves in a manner that supports a safe, respectful, and productive environment. Unsafe behavior or conditions should be reported promptly to Chamber staff.

## **Reporting and Enforcement**

Concerns regarding potential violations of this Code may be reported confidentially to Chamber staff or leadership. All reports will be reviewed fairly and consistently.

Violations of this Code may result in corrective action, including warning, suspension, or termination of membership, consistent with the Chamber's bylaws and policies.